ONE DAY ORIENTATION TO CARE GIVERS (CGs), HELD IN GOOD SHEPHERED CHILDREN'S HOME, BHUBANESWAR, ODISHA.

The envisaged one day orientation program has been conducted in the **GSCH**, **BBSR** on <u>27th March</u>, <u>2015</u> in its new rented building. This program is designed to encourage and enhance the working ability of Care Givers in the GSM in breadth and depth. This program further aimed to update the knowledge base of each and every Caregiver, being involved in the center. Every Caregiver participated in the program with great interest to learn and materialize their commitment on



day to day basis in the center, in line with the individual job profile they possess and expected to follow it in spirit.

Small prayer unveiled the day's program, by inviting God's spirit in the entire day's transaction to be touched upon by it and make the teaching and learning session completely comprehensive and self-inducing for His glory.

The program agenda was tabled to list out as many issues and concerns that Service Providers (Caregivers) in the center has to realize for true sense of its interpretation and intension, it is meant for. In this process, the Caregivers were being sensitized and made rehearsal on each of the topic they were educated and asked to do on the day, which were as follow:-

1. Understanding Self in the Christian Sphere:-



The Caregivers were pinpointed with scripted teaching to help them to understand how they are mere children of God, despite they belonging to any background and social settings. In this reality, they must act honestly to obey the Lord, remaining intact with the job profile, which strictly guides them to deliver required service to the children in the center, as per their need and challenges. In explaining so, it was shared to the care givers that they have to conceptualize the true sense of

work components and its benefits that helps children growing in the center day by day, adhering with the life building values and principles.

2. Job Outline for Care Givers: -

Secondly, the Caregivers were educated to know the real sense of empowering children in the center and how they must take a key role in enabling



children by providing necessary and timely support to them as their elders and well-wishers. This was further annexed in saying that, the Caregivers have to work with commitment to enhance the cognitive base and its usage in right dimension and right purpose, so that, a growing child is well equipped on time and live with a sense of pre-preparedness to react and respond to any unhealthy situation appropriately, she comes across in her life. This sort of grounding effort, being carried out by the Caregivers under their direct concern and contribution in the center will nourish and create a safe living environment for the children in long run.

3. Conceptualizing the Job Profile by the Service Providers:



In this session, the Caregivers were thoroughly sensitized about their individual job profile, they need to know and put it in practice with utmost care and desire. In the progression, each Caregivers were asked and allowed to make rehearsal on the writing board, regarding, whether or not their notion on the subjects which they are supposed to implement regularly to cherish and protect the children's interest in the center, is truly well convincing? The process of self-demo, being carried

out by each Caregiver on their concerned subject to deliver the service was minutely and critically analyzed and was further supplemented by the resource persons to them in the whole transaction of the day discussion.

4. Caring Support for Children:-



The caring support, which enables others to take a progressive leap and help them come out with success in the work order, is a prime element of Caregivers role, which favors children to experience and take pleasure in it, as part of their living precise in the center.

In this regard, each Caregiver were taught in a noticeable manner, concerning their aspired identity as a benevolent home tutor, a guide and mentor for children in general. Care givers will be able to introduce before others that they really carry a sense of burden for needy children around their work base and produce more clarity to their work and aspirations they uphold for the children. Similarly, the tender mind of children in the center will also be able to welcome and



understand their own Teachers and Caregivers, once teachers and caregivers tend to become patient and maintain perseverance in embracing children into confidence to educate them anyhow, under given circumstance.